

# Commonwealth of Virginia Virginia Department of Criminal Justice Services THREAT ASSESSMENT TRIAGE AND ASSESSMENT FORM

PART I. 1	THREAT REPORTED										
Date Reported:		Day of Week	: □Monday □Saturday	□Tueso □Sunda	,	□Wed	nesday	Thursday	Time:		AM PM
Taken by:			School:					Position:			
REPORTING	G PARTY:										
Name:					□Unl	known	ID #:				
Affiliation:	Administrator Teacher	□Staff □St	udent 🛛 Parent/0	Guardian			Status:	Current	Former	Prospective	ŕ
	Contractor Other:			_ 🛛 Nor	ne/Un	known		Grade:		(if student)	
School:						Building	g/Program:				
Home							Phone:				

# Address:

Date Occurred:		Day of Wee		,	□Tuesday □Sunday	□Wed	dnesday 🛛 Thursd	lay	Time: _		_ 🗆 AM
Location:	on: School Property [OIn School Building O School Grounds] School Bus School Sponsored Activity Other:										
Address:						City:				State:	
Threat Type:	□Assault [○Physical ○Sexual) □Unusual Communication	□Threat □Vanda		□Suspicious □Disruptive	0	ent	□Suicidal/Self-Harm □Involuntary MH hol	_	Bomb th Other:	reat	
Mode:	In Person Phone Text	🗆 Email 🗖	Letter	Social Medi	a 🛛 Internet	<b>O</b> ther	:		🛛 Mult	iple Mod	les
Target(s) ir	) injured: 🛛 Yes 🔍 No 🔍 Unknown Target(s) require medical attention? 🖓 Yes 🔍 No 🔍 Unknown										
Weapon in	Weapon involved: DYes       DNo       DUnknown       Type of Weapon: DFirearm [O Rifle/Shotgun O Pistol]       DEdged       DBomb       DOther:										

Details of the incident or threat. Where threats were communicated, quote where possible, use quotation marks to indicated direct quotes. Attach original communications if available.

# PART II. PERSONS INVOLVED

#### SUBJECT (1) Engaging in threatening, aberrant or concerning behavior:

Name:		iknown	ID #:	
Affiliation:	Administrator Teacher Staff Student Parent/Guardian Contractor Other:	nknown	Status:	Current Former Prospective Grade:(if student)
School:		Buildin	g/Program:	
Emergency Contact:		Re	elationship:	
Home Address:			Phone:	

### SUBJECT (2) Engaging in threatening, aberrant or concerning behavior:

Name:		Unk	nown	ID #:	
Affiliation:	□Administrator □Teacher □Staff □Student □Parent/Guardia □Contractor □Other: □ N	n one/Unk	nown	Status:	Current Former Prospective Grade:(if student)
School:			Building	/Program:	
Emergency Contact:			Re	lationship:	
Home Address:				Phone:	

Note: If more than two subjects of concern in this incident, attach additional copies of this page with subject's information.

## TARGET (1):

Name:		Unk	nown	ID #:	
Affiliation:	□Administrator □Teacher □Staff □Student □Parent/Guardian □Contractor □Other: □ No	n one/Unk	nown	Status:	Current Former Prospective Grade:(if student)
School:			Building	g/Program:	
Emergency Contact:			Re	lationship:	
Home Address:				Phone:	

## TARGET (2):

Name:		□Unkn	iown	ID #:	
Affiliation:	□Administrator □Teacher □Staff □Student □Parent/Guardian			Status:	□Current □Former □Prospective
	Contractor Other: Nor	ne/Unkr	nown		Grade:(if student)
School:			Building	/Program:	
Emergency Contact:			Re	lationship:	
Home Address:				Phone:	

## WITNESS (1)

Name:		Unkr	iown	ID #:		
Affiliation:	□Administrator □Teacher □Staff □Student □Parent/Guardia	n		Status:	□Current □Form	er Prospective
	Contractor Other: ON	one/Unkı	nown		Grade:	(if student)
School:			Building	/Program:		
Emergency Contact:			Re	lationship:		
Home Address:				Phone:		
Witness Int	erview					

# WITNESS (2)

Name:		Jnknown	ID #:	
Affiliation:	□Administrator □Teacher □Staff □Student □Parent/Guardian		Status:	□Current □Former □Prospective
	Contractor Other: None/	Jnknown		Grade:(if student)
School:		Buildin	g/Program:	
Emergency Contact:		R	elationship:	
Home Address:			Phone:	
Witness Inte	erview			

PART III. RECORDS CHE	CKS (NS=Not Significan	t; NA=Not Applicable)	
RECORDS CHECKS (ALL):	Subject	Target	Notes about Significant findings:
Affiliation	Checked NS/NA	Checked NS/NA	
Photo	Checked NS/NA	Checked NS/NA	
Threat Assessment Team history	Checked NS/NA	Checked NS/NA	
Criminal history (VA)	Checked NS/NA	Checked NS/NA	
Driver license information	Checked NS/NA	Checked NS/NA	
Driver transcript / violations	Checked NS/NA	Checked NS/NA	
Vehicle / Parking information	Checked NS/NA	Checked NS/NA	
SRO/SSO contacts	Checked NS/NA	Checked NS/NA	
Local Law Enforcement contacts	Checked NS/NA	Checked NS/NA	
Other Law Enforcement contacts	Checked NS/NA	Checked NS/NA	
Protective / No Contact Orders	Checked NS/NA	□Checked □NS/NA	
Concealed weapons permit	Checked NS/NA	Checked NS/NA	
Weapons purchase permit	Checked NS/NA	Checked SNS/NA	
Social media	Checked NS/NA	Checked ONS/NA	
Online Search	Checked NS/NA	Checked SNS/NA	
Other:	Checked NS/NA	Checked ONS/NA	

#### **RECORDS CHECKs: School Staff**

Disciplinary actions	Checked NS/NA	Checked NS/NA	
Grievances filed	Checked NS/NA	Checked NS/NA	
Title IX actions	Checked NS/NA	Checked NS/NA	
Application	Checked NS/NA	Checked NS/NA	
Other:	Checked NS/NA	Checked NS/NA	

#### **RECORDS CHECKS: Students**

Class schedule	Checked NS/NA	Checked NS/NA	
Academic standing / progress	Checked NS/NA	Checked NS/NA	
Transfer records	Checked NS/NA	Checked NS/NA	
Conduct / Disciplinary actions	Checked NS/NA	Checked NS/NA	
Title IX actions	Checked S/NA	Checked NS/NA	
Other:	Checked NS/NA	Checked NS/NA	

Other Sources/Checks/Comments:

PART IV. KEY TRIAGE QUESTIONS SUMMARY SHE	ET	
SUBJECT		Notes:
Identified grievances / motives for violence	□Yes □No □Unknown	
Identification with other perpetrators, grievances, or violent acts	□Yes □No □Unknown	
Communicated violent ideation or intent	□Yes □No □Unknown	
Planning taken to support violence intent	□Yes □No □Unknown	
Acquiring means, methods, opportunity or proximity toward violence	□Yes □No □Unknown	
Prior violence / disruptive behaviors	□Yes □No □Unknown	
Significant behavioral changes: e.g., paranoia, substance abuse, isolation	□Yes □No □Unknown	
Despondency and/or suicidality	□Yes □No □Unknown	
Diminished alternatives or ability to manage stressors	□Yes □No □Unknown	
Recurrent pattern(s) of disruptive/concerning behavior(s)	□Yes □No □Unknown	
Stalking / unwanted contact, communication or pursuit	□Yes □No □Unknown	
Lack of inhibitors / stabilizers to prevent violence	□Yes □No □Unknown	
Other:	□Yes □No □Unknown	
TARGET / OTHERS		Notes
Identified targets (person/proxy, place, program, process, philosophy)	□Yes □No □Unknown	
Fearful of harm	□Yes □No □Unknown	
Responding as if subject poses a safety concern	□Yes □No □Unknown	
Engaging in protective actions	□Yes □No □Unknown	
Responding in a provocational or defensive manner	□Yes □No □Unknown	
Low / inconsistent situational awareness	□Yes □No □Unknown	
Other:	□Yes □No □Unknown	
ENVIRONMENT		Notes
Organizational climate concerns: e.g., bullying, bias, poor conflict mgmt	□Yes □No □Unknown	
Chaotic or inconsistent structure	□Yes □No □Unknown	
Lack of support, guidance or resources	□Yes □No □Unknown	
High rates of violence, harassment, disruption, injury or harm	□Yes □No □Unknown	
High perceived stress	□Yes □No □Unknown	
Disproportionate rate/severity of concerns	□Yes □No □Unknown	
Other:	□Yes □No □Unknown	
PRECIPITATING EVENTS		Notes
Have occurred	□Yes □No □Unknown	
Impending	□Yes □No □Unknown	

#### TRIAGE RECOMMENDATION:

□No identified threat:	Non-Threat Concerns:	Unknown/Potential/On-going Threat:	
Close case	Referral(s)	Initiate TAT Case	

TAT TRIAGE/CASE ID:

# THREAT/PRIORITY LEVEL:

I: Imminent/Critical    I: High    I: Moderate    I: Low    I: Soutine / None:	□1: Imminent/Critical	2: High	□3: Moderate	4: Low	
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### TRIAGE COMPLETED BY:

Name	Position	Signature	Date
Name	Position	Signature	Date

PART V. KEY QUESTIONS FOR THREAT ASSESSMENT INQUIRY 1. What are the subject's motives, grievances, goals and intent in their behavior?	
1. What are the subject's motives, grevances, goals and intent in their behavior:	
2. Have there been any communications suggesting ideas, intent, planning or preparation for	violence?
3. Has the subject shown inappropriate interest in/identification with:	If yes, describe:
Incidents or perpetrators of targeted/mass violence	
Grievances of perpetrators	
Weapons/tactics of perpetrators	
Notoriety or fame of perpetrators	
4. Does the subject have (or are they developing) the capacity and will to carry out an act of targeted violence?	If yes, describe:
Expressed ideas to engage in violence	
Made plans for violence	
Preparing for violence (means, method, opportunity, access)	
Surveillance, stalking or rehearsal	
5. Is the subject experiencing or expressing hopelessness, desperation, and/or despair?	
6. Does the subject have a positive, trusting, sustained relationship with at least one responsible	e person?
7. Does the subject see violence as an acceptable, desirable – or the only – way to solve a proble	em ?

8. Are the subject's conversation and "story" consistent with his or her actions?

9. Are other people concerned about the subject's potential for violence?

10. What circumstances might affect the likelihood of escalation to violence?

**Other Relevant Information:** 

# PART VI. PRELIMINARY DETERMINATION OF THREAT LEVEL

Check one:

□ Imminent threat □ High risk threat □ Moderate risk threat □ Low risk threat

PART VII. CASE MANAGEMENT INTERVENTIONS & RESPONSE		
INTERVENTION/TASK	<b>RESPONSIBLE PERSON</b>	DATE DUE
Subject Interventions		
Target Interventions		
Environment Interventions		
Precipitating Events (Monitoring/Interventions)		
		<u> </u>
Drive source of Teams London		
Print name of Team Leader: Dat	e:	
Signature of Team Leader:		

# PART VI. PRELIMINARY DETERMINATION OF THREAT LEVEL (Alternative Form)

☐ Imminent threat ☐ High risk threat ☐ Moderate risk threat ☐ Low risk threat

PART VII. CASE MANAGEMENT INTERVENTIONS & RESPONSE (Alternative Form)			
Imminent Risk Threat			
<ul> <li>Notify law enforcement per regulation to contain threat; and consult with Safety and Security</li> <li>Mobilize threat assessment team</li> <li>Provide direct supervision of subject until removed from campus by law enforcement or parent/guardian.</li> <li>Caution the subject about the consequences of carrying out the threat</li> </ul>	<ul> <li>Protect and notify intended victim(s) and parents and/or guardians of victim(s)</li> <li>Notify subject student's parents and/or guardians</li> <li>Notify superintendent or designee</li> <li>Follow discipline procedures as per conduct policy</li> </ul>	<ul> <li>Refer subject for mental health assessment,</li> <li>Notify subject/parents of requirements for re-admission to school</li> <li>Develop/monitor safety plan</li> <li>Assign team member to monitor subject and intervention/safety plan.</li> </ul>	
High Risk Threat			
<ul> <li>Notify law enforcement per regulation to contain threat; and consult with Safety and Security</li> <li>Mobilize threat assessment team</li> <li>Provide direct supervision of subject until removed from campus by law enforcement or parent/guardian.</li> <li>Caution the subject about the consequences of carrying out the threat</li> </ul>	<ul> <li>Protect and notify intended victim(s) and parents / guardians of victim(s)</li> <li>Notify subject student's parents and/or guardians</li> <li>Notify superintendent or designee</li> <li>Follow discipline procedures as per conduct policy</li> </ul>	<ul> <li>Refer subject for mental health assessment,</li> <li>Notify subject &amp; parents of requirements for re-admission to school</li> <li>Develop/monitor safety plan</li> <li>Assign team member to monitor subject and intervention/safety plan.</li> </ul>	
Moderate Risk Threat			
<ul> <li>Mobilize threat assessment team</li> <li>Notify subject &amp; parents and/or guardians</li> <li>Provide direct supervision of subject until parents and/or guardians assume control</li> <li>Caution the subject about the consequences of carrying out the threat</li> </ul>	<ul> <li>Protect and notify intended victim(s) &amp; parents / guardians of victim(s)</li> <li>Consult with SRO to assist in monitoring/ supervising subject and determining need for law enforcement action.</li> <li>Notify superintendent or designee</li> <li>Follow discipline procedures</li> </ul>	<ul> <li>If needed, refer subject for mental health assessment</li> <li>Assign a team member to monitor subject and status of intervention, as appropriate</li> <li>If warranted by findings of mental health assessment, develop/monitor safety plan</li> </ul>	
Low Risk Moderate Risk High Risk/Imminent			
<ul> <li>Advised RP / Target to consult with threat assessment team, as needed</li> <li>Contact subject's parents and/or guardians, if necessary</li> <li>Notify intended victim(s) &amp; parents/ guardians, if necessary</li> <li>See that perceived threat is resolved through explanation, apology, or making amends</li> <li>Print name of Team Leader:</li> </ul>		<ul> <li>Refer for school- or community-based services, as appropriate</li> <li>Assign a case manager to monitor subject and status of intervention, as appropriate</li> </ul>	
Signature of Team Leader:			

PART VIII. THREAT ASSESSMENT UPDATE (to be updated regularly while case is active)
Instructions:
This section should be completed by the Team Leader, or others, as appropriate.
Date of Update
Disciplinary action(s) taken:
Subject suspended? Yes No
Subject recommended for expulsion/Termination?  Yes No
Subject recommended for further disciplinary action and/or consideration? 🗌 Yes 🔲 No
Comment:
Special Education? If yes:
Recommendation to reconvene IEP team? Yes No
Develop Functional Behavioral Assessment and/or Behavior Intervention Plan for IEP? 🗌 Yes 🗌 No
If no, should the student be referred to Child Study or Local Screening? 🗌 Yes 📄 No
Comment:
Actions with potential target(s) of the threat or students impacted by the threat:
Designated Case Manager / Point of Contact:
Offered supportive counseling? Yes No Provided brief supportive counseling? Provided Declined
Communicated with targets(s) and parent(s) / guardian(s)?  Yes No
Altered schedule to minimize contact with subject who made the threat? 🗌 Yes 📄 No
Advised targets(s) and/or parent(s) or guardian(s) of their right to contact police? 🗌 Yes 🔲 No
Name of staff member who provided this information:
Student services/Human Resources staff to monitor target at regular intervals? 🗌 Yes 📃 No
Name of staff member who will monitor target:
Informed target(s) and parent(s) or guardian(s) of re-entry date and plan
for re-entry of subject who made the threat, if applicable? Yes No
Additional Comments:

Actions with Subject making the threat:		
Case Manager / Point of Contact Name:		
Alter schedule to minimize contact with threatened target? 🗌 Yes 📄 No		
Student Services / Human Resources staff to monitor? 🗌 Yes 📄 No		
Name of staff member who will monitor subject:		
School-based/ EAP supportive counseling offered?  Yes No		
Name/position of staff member who will provide counseling to student:		
Referral for private or community-based mental health services? 🗌 Yes 📄 No		
Consult with any other agency? Yes No		
Agency and Name of Contact:		
Other actions planned:		
Print name of Team Leader: Date:		
Signature of Team Leader:		
(Signature indicates agreement with identified level of threat and the above actions have been taken.)		
This case has been resolved and necessary actions have been taken to provide support or assistance to the subject who made the threat		
and to any impacted persons.		
Signature of case manager (if appropriate): Date: Date:		
Signature of administrator: Date:		