



2025 Hampton City Schools Open Enrollment

The 2025 open enrollment period kicks off with an in-person health fair and benefits fair on Monday, August 4 at the School Administration Center (1 Franklin Street, 1st floor conference room). The health fair will take place from 8:00 to 11:00 a.m. and will offer plenty of opportunities to earn wellness incentive points. A mobile mammogram unit will be onsite, and full-time employees can complete their biometric screening/personal health assessment with staff members from the Employee Health & Wellness Center. Employee Pharmacy staff will also be offering both flu shots and COVID-19 vaccines for employees covered under an HCS medical plan. The benefits fair will be from 2:00 to 5:00 p.m. and all benefit vendors will be represented. Come celebrate the start of the school year with giveaways and door prizes. Enrollment counselors will be onsite during both events for scheduled one-on-one benefit meetings.

Employees will have through Friday, August 15 to make changes to their benefits for the upcoming plan year, which begins October 1. Employees can make their benefit election changes online through our bswift benefits enrollment system at <https://bswift.hampton.k12.va.us> or meet with an enrollment counselor who can assist them in making their elections through the bswift system. Employees wanting to meet with an enrollment counselor will need to schedule an appointment by going to www.myenrollmentschedule.com/hampton or by calling 1-866-998-2915. See below for the schedule for the enrollment counselors.



Make an appointment with an enrollment counselor today by going to

www.myenrollmentschedule.com/hampton

or calling toll free to 866-998-2915.

Open Enrollment Dates: August 4 - August 15

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
4 Health Fair 8:00 - 11:00 Benefits Fair 2:00 - 5:00 SAC - 1st Floor Conference Room	5 Lindsay - Library SAC - 2nd Floor, PLTC Conference Room Tarrant - Library	6 Andrews - Library Bethel - Library Kecoughtan - Library	7 Phoebus - Library Phenix - Library Transportation - Training Rm 3	8 SAC - 1st Floor Conference Room, Side A
11 Eaton - Library SAC - 1st Floor Conference Room, Side A	12 SAC - 1st Floor Conference Room, Side A Syms - Library	13 Jones - Library SAC - 1st Floor Conference Room, Side A	14 SAC - 1st Floor Conference Room, Side A Hampton High - Room 132	15 SAC - 1st Floor Conference Room, Side A

Hampton City Schools does not discriminate on the basis of race, color, national origin, sex, disability, age or other protected classes in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Robbin G. Ruth, Executive Director of Human Resources • One Franklin Street, Hampton, VA 23669 • 757 727-2000

