



SPOUSE ELIGIBILITY AFFIDAVIT

Open Enrollment 2016

Hampton City Schools does not offer health insurance coverage for spouses of employees who are eligible for other health insurance through an employer. This does not apply to spouses who are also Hampton City Schools employees, who are self-employed or are eligible only through a retiree plan.

Any employee electing to cover a spouse under his/her health insurance plan as of October 1, 2016, is required to complete this form and return it to Human Resources no later than Friday, August 26, 2016. Failure to do so will result in your spouse being dropped from your health insurance as of October 1, 2016.

Periodic audits will be conducted to ensure that HCS' plans cover only eligible dependents. Should you be selected for audit, you may be asked to provide documentation verifying dependent eligibility.

If you have any questions regarding eligibility, please contact your benefits representative at the number below. Please note that your benefits representative is determined by the first letter of your last name.

A – G Sharmaine Alexander-Riggins, 727-2106

H – Q Sally Seidnitzer, 727-2107

R – Z Nicole Samuelson, 727-2326

By signing below, I certify that my spouse, _____, is NOT eligible for coverage through his/her employer, _____ (if unemployed or self-employed, write in N/A). If my spouse later becomes eligible for coverage through his/her employer, I am responsible for notifying my benefits representative within 30 days of his/her benefits-eligible start date. At that time my spouse will be removed from my policy. I understand that if it is found that I am covering or have covered a spouse who is not eligible as of October 1, 2016, then I will be legally responsible for paying back claims paid by Anthem on my spouse's behalf as well as the employer portion of premiums for the amount of time they were covered but not eligible for coverage, without further action in a court of competent jurisdiction.

Signature

Printed Name

Date

Please keep a copy of this for your records.