

Hampton City Schools

Proposed 10-Month Teacher Pay Increases

FY 2023/2024



PROPOSED 10-MONTH TEACHER PAY INCREASES

FY 2023/2024
Teacher Scale Increase
(In addition to the 5% Compensation Increase)

Steps 1-24

\$317
Increase

Steps 25-29

\$8,200
Increase

Steps 30+

\$1,200
Increase

HCS does not discriminate on the basis of race, color, national origin, sex, disability, age or other protected classes in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Robbin G. Ruth, Executive Director, Human Resources, One Franklin Street, Hampton, VA 23669 757-727-2000.

Years of Teaching	22/23 Step	22/23 Salary for BACHELOR'S	23/24 Step	23/24 Salary for BACHELOR'S	Total % Increase (5% Compensation Increase + Teacher Scale Adjustment)
0	0	51,000	0	53,000	
1	1	51,925	1	53,867	5.62%
2	2	52,168	2	54,838	5.61%
3	3	52,410	3	55,093	5.61%
4	4	52,660	4	55,348	5.60%
5	5	52,902	5	55,610	5.60%
6	6	53,019	6	55,864	5.60%
7	7	53,138	7	55,987	5.60%
8	8	53,255	8	56,112	5.60%
9	9	53,374	9	56,235	5.60%
10	10	54,026	10	56,360	5.59%
11	11	54,652	11	56,484	5.59%
12	12	55,175	12	57,002	5.58%
13	13	55,439	13	57,251	5.57%
14	14	55,747	14	58,528	5.57%
15	15	56,626	15	58,851	5.57%
16	16	57,558	16	59,774	5.56%
17	17	57,968	17	60,753	5.55%
18	18	58,718	18	61,183	5.55%
19	19	59,135	19	61,971	5.54%
20	20	60,028	20	62,409	5.54%
21	21	60,530	21	63,346	5.53%
22	22	61,667	22	63,874	5.52%
23	23	62,102	23	65,067	5.51%
24	24	62,824	24	65,524	5.51%
25	25	65,306	25	74,165	18.05%
26	26	65,757	26	76,771	17.56%
27	27	66,511	27	77,245	17.47%
28	28	66,973	28	78,037	17.33%
29	29	67,769	29	78,522	17.24%
30 or more	30	75,195	30 or more*	80,155	18.28%

* Employees who are currently on step 30 will receive the 5% general increase and a \$1,200 scale adjustment for a total of 6.6%.

March 15, 2023

THE COMPLETE 10-MONTH TEACHER PAY SCALE WILL BE AVAILABLE ON MARCH 22, 2023 AT
[HTTP://WWW.TEACHHAMPTON.COM](http://WWW.TEACHHAMPTON.COM)