

## 2024-2025 Hampton City School Board Goals

- 1. Identify and communicate funding priorities in support of the division's mission and vision.** (Strategic Plan Focus – Manage Fiscal Resources Efficiently and Effectively)

***Board actions/monitoring to support goal:***

*Be informed and advocate what our priorities are to our funding providers.*

- 2. Support the continued and effective implementation of the Academies of Hampton Master Plan 2.0.** (Strategic Plan Focus – Maximize Every Child's Learning) ***Board actions/monitoring to support goal:***

*Continue to monitor through superintendent's formative and summative reports as well as an annual presentation/report to the board on the academies.*

- 3. Maintain focus on facility needs with particular emphasis on safety and climate.** (Strategic Plan Focus – Create safe, Nurturing Learning Environments)

***Board actions/monitoring to support goal:***

*Monitor the plan to eliminate the remaining portable classrooms.*

- 4. Support the continued implementation of social and emotional resources for staff and students.** (Strategic Plan Focus – Strategic Plan Focus – Create safe, Nurturing Learning Environments)

***Board actions/monitoring to support goal:***

*The board will receive periodic updates on professional development methods that staff use to address social /emotional issues.*

- 5. Maintain the support needed to ensure that 100% of schools remain accredited in accordance with the Virginia Department of Education accreditation criteria.** (Strategic Plan Focus – Maximize Every Child's Learning)

***Board actions/monitoring to support goal:***

*Continue to monitor school progress through superintendent's formative and summative reports as well as board presentations.*

- 6. Support the recruitment and retention of highly qualified staff.** (Strategic Plan Focus – Attract, Develop, and Retain Exceptional Staff)

***Board actions/monitoring to support goal:***

*Provide funding to support key initiatives that recruit, develop, and retain exceptional staff.*